

**IDACORP, Inc. and/or Idaho Power Executive Officers
with Amended and Restated Change in Control Agreements Chart**

Name	Title	Date of Agreement
J. LaMont Keen	President and Chief Executive Officer, IDACORP and Idaho Power	12/29/08
Darrel T. Anderson	Executive Vice President – Administrative Services and Chief Financial Officer, IDACORP and Idaho Power	12/23/08
Daniel B. Minor	Executive Vice President – Operations, Idaho Power	12/30/08
Rex Blackburn	Senior Vice President and General Counsel, IDACORP and Idaho Power	4/1/09
Lisa A. Grow	Senior Vice President – Power Supply, Idaho Power	12/12/08
Steven R. Keen	Vice President and Treasurer, IDACORP and Idaho Power	12/30/08
Dennis C. Gribble	Vice President and Chief Information Officer, IDACORP and Idaho Power	12/11/08
Lori D. Smith	Vice President – Corporate Planning and Chief Risk Officer, IDACORP and Idaho Power	12/31/08
Luci K. McDonald	Vice President – Human Resources, IDACORP and Idaho Power	12/20/08
Naomi Shankel	Vice President – Audit and Compliance, IDACORP and Idaho Power	12/9/08
Jeffrey L. Malmen	Vice President – Public Affairs, IDACORP and Idaho Power	12/10/08
John R. Gale	Vice President – Regulatory Affairs, Idaho Power	12/12/08
Warren Kline	Vice President – Customer Service and Regional Operations, Idaho Power	12/15/08
Patrick A. Harrington	Corporate Secretary, IDACORP and Idaho Power	12/9/08